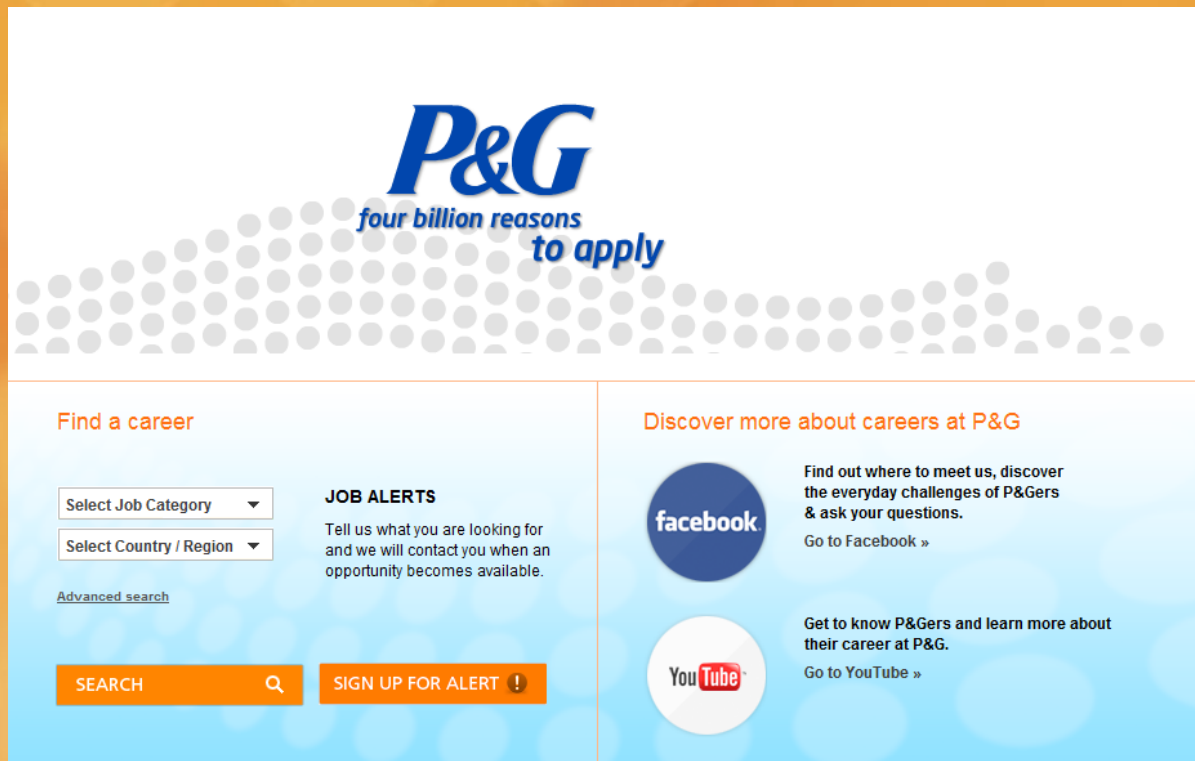




6. HOW TO APPLY

P&G

Apply directly via: www.pgcareers.com



The screenshot displays the P&G careers website interface. At the top, the P&G logo is accompanied by the tagline "four billion reasons to apply". Below this, the page is divided into two main sections. The left section, titled "Find a career", features two dropdown menus for "Select Job Category" and "Select Country / Region", a link for "Advanced search", and two orange buttons: "SEARCH" with a magnifying glass icon and "SIGN UP FOR ALERT" with a bell icon. The right section, titled "Discover more about careers at P&G", contains two social media links. The first is for Facebook, with the text "Find out where to meet us, discover the everyday challenges of P&Gers & ask your questions. Go to Facebook »". The second is for YouTube, with the text "Get to know P&Gers and learn more about their career at P&G. Go to YouTube »".

Connect with us via [Facebook.com/PGcareers](https://www.facebook.com/PGcareers)

How to apply

Application & Selection Process



STEP 1

Submit your application for a fulltime or an internship position or a Seminar.
(~15 min)

STEP 2

Part 1: On-line questionnaire
(~40 min)
Part 2: Reasoning Screening
(~30 min)

STEP 3

Reasoning test
(~65 min)

STEP 4

Interviews

How to apply

How to apply - easily ?

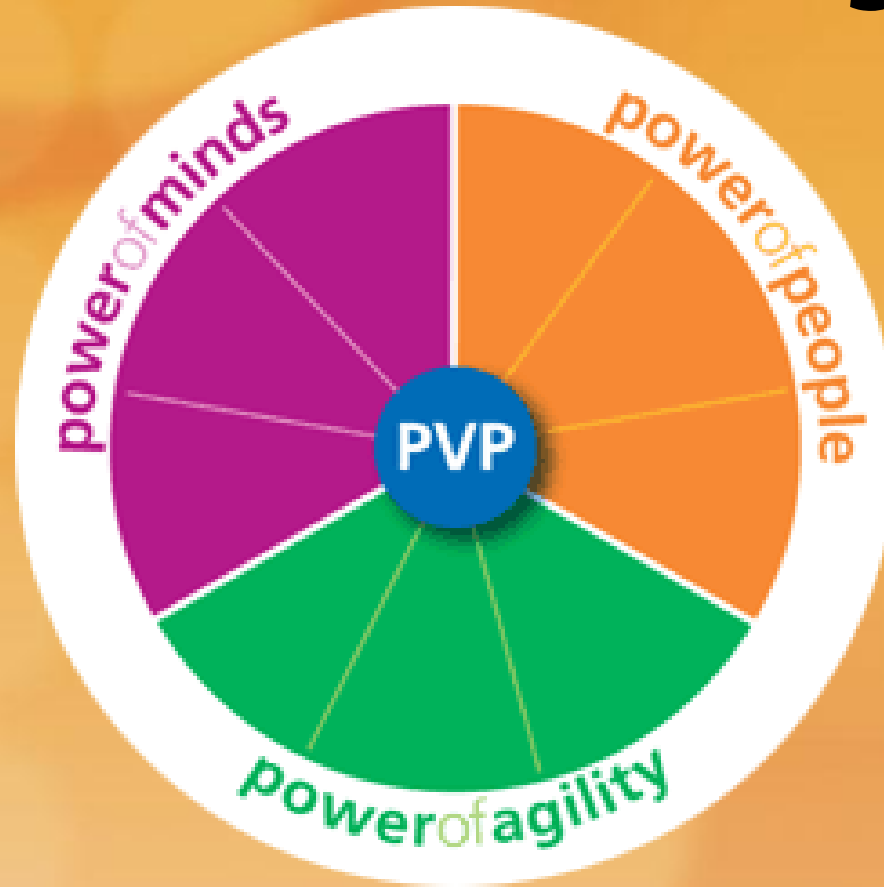
For R&D Scientist/Engineer internships/placements

- ✓ Go to: pgcareers.com, click on “Advanced search “ and enter job number *RND00002249* in the “job number” field;
or go to the direct link: www.pgcareers.com/rdint
- ✓ Read the description of the Internship
- ✓ Press button “*Apply online*“

For R&D European PhD Seminar

- ✓ Go to: pgcareers.com, click on “Advanced search “ and enter job number *RND00002250* in the “job number” field;
or go to the direct link: www.pgcareers.com/rdphd
- ✓ Read the description of the Seminar
- ✓ Press button “*Apply online*“

What are we looking for?



Online Application Tips

- ✓ Invest the right level of time and energy into completing the application
- ✓ Complete the total application all at once
- ✓ Complete the application in a place where you won't be disturbed as it requires great concentration
- ✓ Don't be modest (take credit for your accomplishments)
- ✓ Leverage examples from your resume
- ✓ Take it seriously, the results matter



Assessments

Success Drivers Assessment

- Assesses your background, experiences, interests, and work related attitudes and measures your compatibility against P&G competencies for defining successful job performance.
- Take as much time as you need to complete—most applicants take 20-30 minutes
- Available in over 20 languages

When given a project deadline, what have you been most likely to do:

- Begin working on the project immediately
- Spend time thinking how long the project will take and plan accordingly
- Start work on the project a week before the deadline because you are busy with other projects
- Ask for an extension on the deadline if you are pressed for time

When organizing a work team, you have selected those who:

- Have different strengths
- Have the most technical expertise
- Cooperate with each other
- Follow instructions
- Think like you

Assessments

Reasoning Screen

- Measures your raw processing power and ability to learn in a complex environment.
- Delivered online following the Success Drivers Assessment
- 15 questions– 2 ½ minutes to answer each one
- All figural content
- **Make sure that you are in a quiet space where you can be focused and uninterrupted for the duration of this test. You only get once chance to take it!**

